



### **Selection / Induction of Post Graduate Residents for FCPS / MCPS Diplomas**

1. Induction will be made purely on merit and according to the guidelines issued by the CPSP from time to time against fixed and approved seats in each discipline, as sanctioned by the competent authority of SM&DC / SMCH.
2. Induction against vacant posts will be made in two sessions (January and July every year).
3. SPGMI will receive the requirement of PG Trainees from HODs of concerned departments according to their sanctioned strength as well as workload before the start of session.
4. Vacant seats for PG residents will be advertised in National Newspaper as well as uploaded on SM&DC / SMCH website.
5. Eligibility criteria
  - o Qualification and Experience as per CPSP criteria
  - o Must have a valid PM&DC registration certificate
6. Applicants will apply on prescribed application form alongwith all relevant documents within the advertised time limit (both hard and soft copies). Any application received after due date will not be entertained.
7. **Selection committee for the induction of PG Trainees**

All the applicants appear before the selection committee for interview. Selection committee comprises of following,

  - o Chief Executive, Sharif Medical City Hospital
  - o Principal SM&DC / SMCH
  - o Principal College of Dentistry
  - o Vice Principal / Chairperson, Basic Medical Sciences
  - o Director Finance, SM&DC / SMCH
  - o Chairman, Medical & Allied Sciences
  - o Chairman, Surgical & Allied Sciences
  - o Chairperson, Clinical Allied Sciences
  - o Director, SPGMI
  - o Head, Department of Psychiatry
  - o Supervisor concerned



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**8. Scoring Criteria (Annexed)**

All the candidates will be examined as per following criteria,

- Personality/ Communication skills 10% (Mean value)
  - Subject knowledge 15%
  - Academic achievements 60%
  - Relevant experience 5%
  - Research publications 5%
  - SMDC graduate 5%
9. Offer letters will be issued to the successful candidates strictly on merit list finalized by the selection committee.
10. Concerned candidate will accept or otherwise within 72 Hrs of the issuance of offer letter.
11. If a candidate declines the offer, the next one on merit will be offered the same. In this way the merit list will be exhausted.
12. If the candidate accepts the offer, then he / she undergoes medical examination and laboratory tests as per institutional policy. If declared FIT appointment letter is issued and the resident joins the concerned department.
13. He / She will now complete registration with RTMC, CPSP Karachi.

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Director PGMB  
Sharif Post Graduate Medical Institute

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